

## **DISCIPLINE POLICY**

We encourage positive redirection. Positive discipline teaches children about limits and how to maintain control of their bodies as well as how to problem solve in the event of conflict.

We encourage children to empathize with one another's feelings and see the results of their actions. We use "Time Out" as our last resort. Any child that is put in time out is always supervised by a teacher and shall remain in time out only 1 minute per age of the child. When "Time Out" is over, it is explained to the child why "Time Out" occurred and what correct behavior is expected.

No child is subjected to physical discipline at any time. The use of physical force as a discipline measure is prohibited. This includes spanking, slapping, pinching, shaking, biting, pulling hair or arms, jerking, etc. Discipline shall never be related to food, rest, or toileting.

We will make every effort to work with parents of children having difficulties. Behavior of children which disrupts normal classroom group activities on a frequent or extended basis may indicate physical or emotional problems requiring the attention of a professional specialist.

Children displaying chronic disruptive behavior which is upsetting to the physical or emotional well being of another child may require the following actions:

1. Parents of the child will be called in for a conference. We will discuss the issues and identify some possible solutions. A plan of action will be developed and agreed upon by the parents and staff.
2. If no progress has been made towards solving the problematic behavior, the child may be suspended from care. This suspension may range in length from the rest of the day to indefinitely.